



MN SPINE AND SPORT
MOVE BETTER. FEEL BETTER. LIVE BETTER.

More Than a Job. A Team That Cares.

❏ Join a team where patient care, personal growth, and meaningful connections define every day.



AWARD-WINNING

CENTER OF EXCELLENCE

Who We Are



MN Spine and Sport is an award-winning chiropractic and rehabilitation clinic in Woodbury, Minnesota. We're known for exceptional patient experiences and a supportive, collaborative team culture that values every role.

Our state-of-the-art facility is equipped with advanced technology including laser therapy, shockwave, and spinal decompression. Our team comprises highly-skilled doctors, experienced exercise therapists and dedicated patient care coordinators who work together seamlessly to deliver outstanding care.

As a recognized Center of Excellence, we achieve high patient satisfaction scores and superior outcomes through teamwork and attention to detail. For over 20 years, we've helped thousands of patients regain function and improve their quality of life—and our team makes it all possible.

Collaborative Team

Work alongside multiple doctors, rehabilitation specialists, and support team members in an environment where everyone's contribution matters.

Established Excellence

With over 20 years of serving the Woodbury community, we've built a foundation of trust and excellence you can be proud to be part of.

Meaningful Impact

Every day, you'll help patients receive comprehensive care that changes their lives—from their first call to their final visit.

Modern Environment

Work in a beautiful, well-equipped facility with cutting-edge technology and a professional atmosphere you'll love coming to each day.

Patient-Centered

Our approach prioritizes individual patient needs and clear communication—and you're the vital connection that makes it happen.



Why We Exist



Move Better

Help patients restore functional movement through targeted rehabilitation



Feel Better

Support patients in reducing pain and improving quality of life



Live Better

Empower patients to maintain active, healthy lifestyles long-term

Our mission is to help patients achieve lasting results through conservative care. Every interaction matters—from the moment a patient calls to schedule, through their treatment journey, to their successful discharge. You'll be part of coordinating comprehensive care that keeps patients informed and supported every step of the way.

This philosophy of putting patients first guides every aspect of our practice—and your role is essential to making it happen.



The Patient Experience

At MN Spine and Sport, patients aren't rushed through appointments or treated like numbers. They're greeted by name, listened to with compassion, and guided through their care journey by a team that genuinely cares about their success.

Warm Welcome From the first phone call, patients feel the difference. You'll create welcoming first impressions that set the tone for their entire experience.	Personal Connection Patients are people, not case numbers. You'll build relationships, remember details, and make every person feel valued and heard.	Clear Communication Confusion creates stress. You'll help patients understand their treatment plans, schedule, and progress with clarity and empathy.	Seamless Coordination Behind every great patient outcome is exceptional coordination. You'll manage schedules, records, and communication to ensure nothing falls through the cracks.
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Our patients consistently tell us that what sets us apart isn't just our clinical expertise—it's how they're treated by our entire team. You're not just supporting the doctors; you're directly creating the experience that patients remember and rave about.



What It's Like to Work Here

At MN Spine and Sport, you'll be supported, trained, and respected. We value clear communication, initiative, and teamwork. This is a high-paced, collaborative environment where you'll learn constantly and grow professionally alongside people who genuinely care about each other's success.

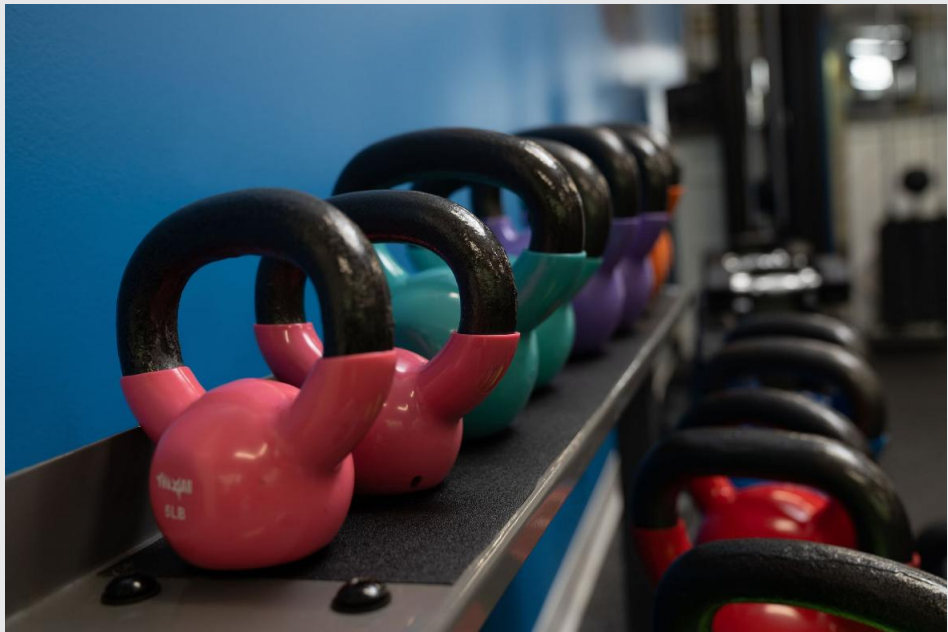
- Growth Mindset Culture

We believe in continuous learning. You'll be encouraged to develop new skills, take on challenges, and grow beyond what you thought possible.
- Team Support

You're never alone. Our team members help each other succeed through collaboration, open communication, and genuine encouragement.
- High Standards

We hold ourselves accountable to excellence—not perfection. You'll be challenged to do your best work in an environment that provides the support and coaching to achieve it.
- Fast-Paced Energy

No two days are the same. You'll thrive in a dynamic environment where things move quickly, problems get solved, and every day brings new opportunities.



Our team culture isn't just about being nice—it's about pushing each other to be better while maintaining respect, trust, and genuine care for one another. If you love learning, embrace feedback, and want to be part of something meaningful, you'll fit right in.



Culture & Core Values

Our culture isn't just words on a wall—it's how we treat each other, serve our patients, and show up every day. We hold ourselves to high standards and support each other in meeting them.



Integrity
We do what's right for patients and each other. Honest communication and ethical behavior guide every action, from scheduling to patient care.



Inclusivity
We welcome all patients and team members regardless of background. Diverse perspectives make us stronger as people and professionals.



Grit
We tackle challenges with perseverance and creativity. When something doesn't work, we adapt—we don't give up on patients or each other.



Relationships are Valued
Strong connections with patients and colleagues create better outcomes and more fulfilling careers. We invest in people.



Modern Science Approach
We utilize evidence-based, cutting-edge treatment methods and stay current with the latest research to provide the best care.



Unsurpassed Experience
Our deep expertise and proven track record ensure exceptional patient care, built on years of success and dedication.

"I've never worked somewhere where I felt so supported to grow. The coaching here is real—they want you to succeed."

"Every team member is valued. Whether you're answering phones or working with patients directly, your contribution matters."

"The pace keeps you engaged, but the team support means you're never overwhelmed. We genuinely help each other."

Training & Growth

We provide structured training and ongoing mentorship. Whether you're new to healthcare or bringing years of experience, we'll invest in your development and help you reach your full potential.

 Comprehensive Onboarding Structured training on our systems, patient care philosophy, and team processes during your first 90 days	 Mentorship & Coaching Ongoing guidance, regular check-ins, and access to experienced team members who genuinely want you to succeed
 Professional Development Opportunities to expand your skills, take on new responsibilities, and grow within the organization	 Leadership Pathways Clear opportunities for team members who demonstrate excellence and want to take on leadership roles as we grow

We Believe in Growth

Your growth matters to us. We're committed to coaching, mentoring, and developing every team member because when you grow, our patients benefit and our team gets stronger.

We celebrate learning—whether you're mastering a new software system, improving your communication skills, or taking on additional responsibilities. A growth mindset isn't just valued here; it's essential.



Benefits & Support

We believe in supporting team members who support our patients. Our comprehensive benefits package reflects our commitment to your well-being and work-life balance.

Competitive Compensation Fair pay that recognizes your skills, experience, and contributions to our team	Vision Insurance Coverage for eye exams, glasses, and contact lenses
Dental Insurance Comprehensive dental coverage for preventive care and treatments	Long-Term Disability Income protection in case of extended illness or injury
Life Insurance Financial security for your loved ones	Paid Time Off Generous PTO and paid holidays so you can recharge, spend time with loved ones, and maintain balance
Retirement Matching 401(k) with employer matching to help you build long-term financial security	Professional Development Support for continuing education, certifications, and skill-building opportunities
Team Environment Work in a supportive, collaborative culture where you're valued and respected every day	

Beyond the numbers, you'll benefit from working in a beautiful facility with modern equipment, a supportive team culture, and the satisfaction of knowing your work truly makes a difference in people's lives.



Community & Lifestyle

Woodbury consistently ranks among the best places to live in the United States. This thriving Twin Cities suburb offers exceptional quality of life for professionals and families alike.

Top-Rated Schools

Award-winning public schools and excellent private education options for families

Outdoor Recreation

Miles of trails, pristine parks, and year-round outdoor activities right in your backyard

Urban Proximity

Just minutes from downtown St. Paul and Minneapolis cultural attractions, dining, and entertainment

Strong Community

Engaged neighbors, local events, and a welcoming atmosphere that feels like home

Whether you're looking for excellent schools, vibrant dining, or access to lakes and recreation, Woodbury delivers. It's a place where you'll want to build a life, not just work a job.



Who Thrives Here

We're looking for team members who care about people, take ownership of their work, and want to be part of something meaningful. Here's what success looks like at MN Spine and Sport:

Growth-Minded You love learning, embrace feedback, and see challenges as opportunities to develop new skills	People-Focused You genuinely care about helping others and creating positive experiences for patients and teammates alike	Communicative You express yourself clearly, listen actively, and keep everyone informed with professionalism and empathy	Takes Initiative You see what needs to be done and do it—without waiting to be told or looking for shortcuts
Team Player You collaborate well, support your colleagues, and understand that everyone's role contributes to patient success	Thrives in High-Pace You stay organized and positive when things move quickly, adapting to changes while maintaining quality	Detail-Oriented You understand that small things matter—accurate records, clear messages, and thorough follow-through make all the difference	Accountable You own your work, acknowledge mistakes, and focus on solutions rather than excuses

"We're not looking for perfect people—we're looking for dedicated people who want to grow, contribute, and be part of a team that genuinely cares about making a difference."



GROWTH VISION

Our Future



Our Vision

MN Spine and Sport's vision is to be the leader in modern-day chiropractic and rehabilitation, empowering our community to live fully—with active bodies and confident minds.

MN Spine and Sport is growing—and we're bringing our team with us. Our expansion plans focus on extending our model of exceptional care to more communities while preserving the culture and standards that define us.

What Growth Means for You

More Opportunities

Expansion creates new roles and advancement pathways for dedicated team members

Skill Development

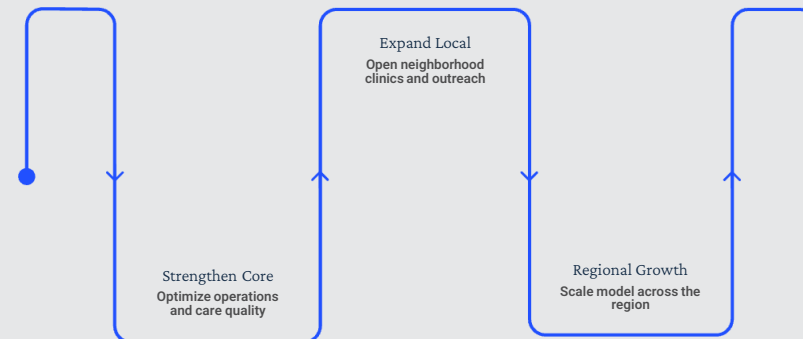
New services and locations mean opportunities to learn and expand your capabilities

Leadership Roles

Pathways for team members who want to mentor others and take on greater responsibility

Same Great Culture

We're committed to maintaining our supportive, growth-focused environment as we expand



We're not chasing growth for growth's sake. Every expansion decision prioritizes maintaining our patient care excellence and team culture. You'll be part of building something special—not just working for a growing company.



Join Our Team

If you're looking for a workplace where you're valued, supported, and proud of the care you help deliver—we'd love to meet you.

01

Submit Your Application

Send your resume and cover letter expressing your interest in joining our team

02

Initial Conversation

Meet with our team to discuss your goals, experience, and what you're looking for in your next role

03

Team Interview

Tour our facility, meet the team, and experience our culture firsthand

04

Welcome to the Team

Begin your journey as a valued member of MN Spine and Sport

Apply No

☐ We're looking for team members who share our commitment to patient care, continuous growth, and genuine relationships. If that sounds like you, we'd love to hear from you.

